Workflow Considerations

Workflow Area	Questions to Consider
Miscellaneous Questions to Consider	 Are tasks clearly defined by job responsibility? If not defined, would this be a good time to create this definition? Do your staff members understand workflow? Do you have workflow defined in a written format so that employees can refer to it, or is it ambiguous and exists with little definition? Have you prepared your employees for a shift in thinking regarding going from paper to electronic, records? Do employees understand that workflow from paper can be quite different in electronic format?
Messaging Questions to Consider	 What is your current workflow and is it working? How will you move from paper notes/ messages to electronic? In paper when a message is complete, what do you do with the paper? Do you want messages recorded in the Progress Notes Section of the chart, or do you want to define a new chart section?
Vitals Workflow Questions to Consider	 How will nurses enter vitals into the chart Do you want to record historical vitals in the chart, and if so, when will this be done? Ahead of training or after? Proper methods for entering vitals (i.e. 5'6" or 5ft 6in.)
Nurse Note Workflow Questions to Consider	 Will the nurse only be using Nurse notes? Will the nurse need a special immunizations template setup ahead of time? Do you need to add new immunizations to the pick list? Will you need to modify the Nurse Telephone Template to meet the needs of your site?
Paper Workflow Questions to Consider	 Can you speak to your 3rd party organizations (i.e. Hospitals, nursing homes, etc.) about getting your documents pushed to you in an electronic format? Have you included transcriptionists in the overall workflow?
Laboratory Workflow Questions to Consider	If no interface, have you identified who will enter the labs into the chart? If using an interface, have you identified what non-interfaced labs will still need to be entered by hand? Have you thought about what parts of the labs you would like sent to the providers review bin? If labs are critical (high or low), do you want to be notified through messaging?
History Workflow Questions to Consider	 Who will enter the Past Medical History? Who will enter the Family History? Who will enter the Social History? Do you want the history sections to be blank, or do you want to use pre-defined templates? Who will enter the histories, the nurse or the physician? Do you understand that when you enter info, you have the chance of modifying the existing histories and adding to or appending?
Existing Paper Charts Workflow Questions to Consider	 How will you transition from paper to EMR? What parts of the chart will you want to be converted to EMR? Have you identified for your staff how to know if a chart has been changed to EMR so that next time the patient comes in, your staff knows to look for it on the shelf, or in the EMR? What about a stamp that could be placed on the chart to identify that it is now electronic, i.e. a large red letter E Have you thought about what to do with the paper chart once it is entered into EMR?
Pre-Training Workflow Questions to Consider	 Is your staff familiar enough with Windows and your current systems that these issues will not slow down the EMR training? Have all LOGINS, USER NAMES and PASSWORDS been pre-established, written down, and practiced prior to the training? Do users know how to properly exit windows? Do they know how to properly exit the EMR? Do they know who to call for internal technical support issues? Has the staff been notified that during the training, there will be a lot of topics to cover, but will be learned over time?